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June 3, 2013

To: The Award Selection Committee

Re: National Lesbian, Gay, Bisexual, Transgender Bar Association
"Best LGBT Lawyers Under 40 Award" Nomination

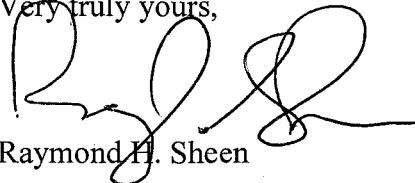
I am a partner in Jones Day's San Francisco office. I am honored to submit this letter in support of Brian McDonald's nomination for the Best LGBT Lawyers Under 40 award.

I have known Brian for twelve years, and Brian and I have worked together extensively over the last five years. As an associate and now as a partner, Brian has brought to bear a level of dedication that is as high as any lawyer I have ever known. He works tirelessly for his clients' needs, inspiring their confidence and loyalty. All of this is combined with Brian's excellent sense of judgment and deep knowledge of the law. While he was an associate, I entrusted Brian with the most difficult responsibilities on our cases. I had complete confidence that Brian would adeptly handle those responsibilities--whether it was drafting key briefs or handling critical depositions--and Brian always did. I am proud to now call him one of my partners.

In addition, Brian has proven his leadership ability in the LGBT community. For years, he served on the board of the AIDS Legal Referral Panel. In addition, while we were at a prior firm, Brian and I served as co-chairs on the diversity committee. Though Brian was the "junior" co-chair, he seized the reins of this job, taking it as seriously as he takes his client responsibilities. He impressed me by providing and implementing initiatives to press the diversity committee's objectives. Brian will be a leader in the LGBT community and the legal community for years to come.

I believe that Brian would be an excellent "Best LGBT Lawyer Under 40" and I am happy to have had the opportunity to offer this letter of support on his behalf. Please feel free to contact me if you have any additional questions. Thank you.

Very truly yours,



Raymond H. Sheen